

Chief Officer Appointments Panel

Friday 16 August 2024

PRESENT:

Councillor Evans OBE, in the Chair.

Councillors Aspinall, Mrs Beer, Laing, Luggier, Raynsford (Substitute for Councillor Blight) and Stephens.

Apologies for absence: Councillor Blight

Also in attendance: Tracey Lee (Chief Executive), Chris Squire (Service Director, HROD), Sara Blackmore (Interim Regional Director, Office for Health Improvement and Disparities), Darrell Gale (Assessor, Faculty of Public Health), John Trevains (Director of Nursing & Quality, NHS) and Elliot Wearne-Gould (Democratic Advisor).

The meeting started at 11.05 am and finished at 3.08 pm.

Note: At a future meeting, the Panel will consider the accuracy of these draft minutes, so they may be subject to change. Please check the minutes of that meeting to confirm whether these minutes have been amended.

1. **Declarations of Interest**

There were no declarations of interest submitted by Panel members.

2. **Minutes**

The Panel agreed the minutes of 02 August 2024 as a true and accurate record.

3. **Chair's Urgent Business**

There were no items of Chair's urgent business.

4. **Recruitment to the role of Interim Strategic Director for Growth**

Tracey Lee (Chief Executive) and Chris Squire (Service Director, HROD) introduced the report and discussed:

- a) The Panel had recently agreed to recruit to the position of permanent Strategic Director for Growth however, recruitment would not start until September 2024, with an appointment expected by December 2024. As a result, the panel had agreed to recruit to an interim position for the post;
- b) One candidate for the interim role had been short-listed, and was available for interview today.

The Panel agreed to:

1. Note the report;
2. Undertake a formal interview for the post of Interim Strategic Director for Growth.

5. **Recruitment to the role of Director of Public Health**

Tracey Lee (Chief Executive) and Chris Squire (Service Director, HROD) introduced the report and discussed:

- a) There was a prescribed national process for undertaking appointments to the position of Director of Public Health. Additional members would join the panel during the interview process, consisting of representative from the Office for Health Improvement and Disparities, the NHS and the Faculty of Public Health;
- b) Following the interview and the Panel's decision, the Advisory Appointments Committee would meet to ratify the decision, and the Secretary of State was also required to agree the appointment;
- c) There had been two candidates shortlisted for interview however, one had withdrawn for personal reasons. As a result, there was one candidate available for interview today.

The Panel agreed:

1. To note the report;
2. To undertake formal interviews for the role of Director of Public Health.

6. **Exempt Business**

The Panel agreed to pass resolution under Section 100(4) of the Local Government Act, 1972 to exclude the press and public from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 1, 2 and 4 of Part I of Schedule 12A of the Act, as amended by the Freedom of Information Act 2000.

7. **Confidential Minutes**

The Panel agreed the confidential minutes of the meeting held on 02 August 2024 as a true and accurate record.

8. **Recruitment to the role of Interim Strategic Director for Growth**

Following an interview process, the Panel agreed to appoint candidate Karime Hassan to the position of Interim Strategic Director for Growth, with a salary within Chief Officers Band 2, subject to Cabinet agreement.

(Please note, there is a confidential part to this minute)

9. **Recruitment to the role of Director of Public Health**

[Sara Blackmore (Interim Regional Director Office for Health Improvement and Disparities), Darrell Gale (Assessor – Faculty of public health) & John Trevains (Director of Nursing & Quality, NHS) joined the meeting at this time.]

Following the interview process, the Panel agreed to offer the position of Director of Public Health to Professor Steve Maddern, with a salary within Chief Officers Band 3, subject to the agreement of Terms and Conditions.

(This meeting also constituted the Faculties Advisory Panel Appointments Committee. The Advisory Appointments Committee accepted the appointment.)

(Please note, there is a confidential part to this minute.)